Gould Knows Snow

What distinguishes Gould athletics from traditional boarding schools or ski academies, is its approach to the “whole person.” An Olympic-track winter sports competition program, coupled with an outstanding academic experience and all the amenities of a boarding school campus, our competition program is in the unique position to offer our students and families the most comprehensive program in the country. Our close proximity and distinctive partnership with Sunday River make for unparalleled athletic training and competition, and recent investments such as the new $1.1 million T-Bar on the competition venue help create the “complete package.” Our multi-layered On Snow athletic curriculum includes a Competition Program; Prep Alpine, Prep Snowboarding, and Prep Nordic teams; hands-on experiential learning programs like Ski Patrol certification and Instructor Training programs; as well as a program for students learning to ski and snowboard for the very first time.

Gould is currently a Bronze Level Certified US Ski & Snowboard Club, with pending Silver Level status. Over the next ten years, we seek to cement our role as the most inclusive, innovative, and progressive winter-sports competition program in the country, playing a pivotal role in advancing high performance. Gould will consistently produce the most athletic skiers and professional coaches in the country, preparing both for collegiate and national team advancement.

Alpine Director

Gould Academy seeks a director for its Alpine Program. Our highly qualified, full-time coaching team allows athletes to compete in a variety of schedules—from state USSS races to international FIS events. Gould alpine skiers are members of United States Ski and Snowboard (USSS) and compete at the U19, U16, U14 & U12 levels. Our Alpine Program prepares student-athletes to compete at the highest levels in each age group. We strike a balance of technical skills between free skiing and gate training at Sunday River Resort, while offering the best opportunity for student-athletes to reach their potential. Gould also manages a 250+ member weekend club-level program with athletes ranging from 7-17 years old. This rich gathering of development-age skiers ensures a steady pipeline of potential U19/16 academy level USSS and FIS future athletes.

Essential Qualities of Employment
- Relevant knowledge and skill in their area of expertise
- Creative, life-long learner who seeks to constantly evolve and expand their knowledge base
- Kid-centric & Tech savvy
- Selfless team player and intrinsically motivated
- Excellent oral and written communication skills
- Responsible and trustworthy; exhibits good judgement
- Possesses strong moral values that are aligned with Gould’s
- Seeks joy and inspires others through their actions and words

Primary Duties and Responsibilities of the Alpine Director
- Work closely with the Competition Manager, Freestyle Director, Snowboard Director, and Nordic Director to promote on-snow program excellence, success, and growth.
- Plan and manage year-round Alpine Program delivery, including training and race schedules, summer & fall camp implementation, early season development (recruiting) camps, year round
athlete strength and conditioning plans, ongoing assessment of athlete wellness and physical conditioning

- Provide leadership and guidance to alpine coaching staff, including a comprehensive, progressive coaches education program and professional development training
- Provide regular proactive communication with athletes, parents, faculty, admissions, and administration
- Work closely with admissions to drive student-athlete recruitment of U12-U16 athletes
- Manage athlete equipment in cooperation with coaches, Sunday River Speedworks, and equipment manufacturers
- Alpine budget management in cooperation with the Competition Manager and Athletic Director.
- Manage and maintain Alpine Program equipment with coaching staff (gates, timing, video, etc)
- Involvement with USSS regional and national programs or committees
- Coordinate hill space with Sunday River
- Daily preparation of the training venue in cooperation with coaching staff and Sunday River event staff (course set, fencing, snow preparation, etc.)
- Work closely with the Competition Manager to manage athlete transportation for daily training and races
- Work closely with faculty and students to coordinate and manage academic work while traveling
- Meet general daily professional standards regarding attendance, timeliness, and deadlines
- Develop positive relationships throughout the organization and community
- Communicate responsibly and effectively in all media and forms
- Responds to all communications within a reasonable time frame; at a minimum, responds within 24 hours to acknowledge receipt and plan for a full response
- Adhere to policies and expectations articulated in the Gould Employee Handbook
- Has strong knowledge and understanding of the Gould Code of Conduct and Community Guide
- Assist the Admissions and Advancement Offices, occasionally and when asked, by attending and speaking at special events and meeting with prospective students and families, consultants, alums, prospective donors, etc

Community Life
Faculty who live in dormitory apartments or other school housing help to supervise the boarding students on weeknights and weekends as resident faculty members or affiliates. In a dorm, faculty and student leaders work together as a team to make the residential experience one in which students can learn from one another. Dormitory duty usually involves one weekday night of regular duty, on occasion a possibility of backup duty, and weekend duty every three or four weekends, depending on the number of faculty members working in the dormitory. All faculty, whether living in a dormitory or not, are assigned to a Duty Team to do weeknight duties and help chaperone weekend activities. On-Snow is exempted from these duties during the winter trimester.

Other Duties
This job description in no way states or implies that these are the only duties to be performed by this employee. They will be required to follow any other instructions and to perform any other duties requested by their supervisor(s) and/or the Head of School.
Qualifications

- Bachelor’s Degree preferred
- Competence in the Google suite of apps and other technologies necessary to support athletic development goals
- USSS coaches and officials certification
- USSS coaches license (requires background screening) or foreign equivalent
- Driving record check
- Valid Passport and Driver's License
- Obtain a State of Maine, Department of Education CHRC clear status by successfully passing a criminal and sexual offender background check

Physical Work Environment

- Ability to ski while carrying more than 50lbs of equipment
- Occasional prolonged and irregular hours during winter season and off-site training locations
- Frequent standing, stooping, bending, kneeling, pushing and pulling
- Occasional lifting up to 10-30 pounds of supplies
- Must be able to travel to all campus locations and to appropriate training and meetings
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Compensation and Benefits

This is a full-time, benefits eligible, exempt position. The school provides cost sharing for medical and dental insurances, free life insurance, a generous retirement plan contribution, professional development opportunities, and meals for you and your family.

To Apply

Qualified candidates apply for this position by creating an applicant profile online, upload your cover letter, resume/CV, and three references. Tell us WHY Gould. Please make sure you click the box “apply/submit.”

Click here to create an applicant profile

To learn more about Gould Academy visit us at: www.gouldacademy.org/careers and look for our prospectus. If you prefer to apply by mail please contact Deborah Menezes, Director of Human Resources, at 207-824-7797.

Equal Employment Opportunities

Gould Academy does not discriminate on the basis of national origin, race, creed, color, gender, disability, or sexual orientation in the administration of its educational policies, admission, financial aid, loans, hiring process, and other school programs.

Gould Academy’s mission is to prepare academically motivated students for college and to help them to become independent-minded, ethical citizens who will lead lives of purpose, action, excellence, and compassion in a dynamic world.