Mountain Biking/Cycling Program Director

Gould Academy seeks an experienced coach to lead their Mountain Biking and Road Cycling programs. With a long tradition in mountain biking and road cycling, Gould teams compete in both the MAISAD league and in the NEPSAC, where they have enjoyed considerable success, including New England championships. Mountain biking is experiencing rapid growth in western Maine, and Gould is well situated in the middle of this development. Enduro racing and training are being added to what has been a predominantly cross-country program.

Job Summary

The Program Director will work closely with the Athletic Director and respective mountain biking and cycling coaches to provide appropriate athletic development for both the mountain biking and cycling teams to prepare student-athletes for the competitive season, including practice planning and workouts for proper skill development, enhanced health and fitness, and safety. The team utilizes Gould’s Pine Hill trail system as well as trails and facilities that may belong to other community groups.

Essential Duties

- Work with the Head and Assistant Coaches and Athletic Director to establish and facilitate annual program goals consistent with the school's vision for the mountain biking/cycling program to progressively, safely, and effectively achieve desired goals for the sport.
- Work closely with the Athletic Director to ensure programming is appropriate for athletes and in holding students accountable for attendance.
- Lead, monitor, and coordinate training and practice sessions, ensuring that all appropriate safety guidelines and standards are maintained and are consistent with NEPSAC league guidelines.
- Demonstrate and teach the rules of road cycling and mountain bike trail safety and etiquette to all student-athletes.
- Oversee and facilitate a bike maintenance program to ensure that equipment is well maintained and safe for operation.
- Clearly communicate daily practice/session expectations to athletes and other coaches/helpers. Offer timely and constructive feedback to participants.
- Work with Athletic Trainer and health staff as needed for prevention and care of player injuries and other health-related issues.
- Provide guidance and support to enhance a student-athlete’s welfare regarding his/her personal, academic, and athletic experience while at Gould.
- Oversee team and staff to enforce all established Athletic Department team travel and code of conduct policies when away from Gould.
- Take initiative for continuing education in sport/activity through participation in professional development, obtaining appropriate licences/certificates, readings, etc.
- Assist in academic monitoring and support for all student-athletes.
• Make recommendations for facility maintenance/construction, equipment and uniform purchases to the Athletic Director.
• The position also works closely with the Admissions Department to enroll mission appropriate student-athletes to Gould Academy. This may involve helping with prospective student tours and other recruitment efforts.
• Furthermore, this position will work closely with the college counseling staff in assisting in the college placement of each graduating student-athlete.
• Establish and maintain a positive and effective relationship with Gould alumni.

Qualification Requirements

• Strategic, innovative, and enjoys being challenged, a team player
• Excellent understanding of independent schools and the independent school landscape
• Superior interpersonal and communication skills
• Commitment to collaboration and forging strong collegial relationships
• Self-starter who possesses problem-solving skills and the ability to adapt to new technologies and admission tools
• Extreme attention to detail and accuracy; Outstanding ability to manage multiple projects and meet deadlines
• Warm demeanor and comfort speaking professionally to students and their parents
• Bachelor’s degree required. Three to five years of coaching experience is preferred, but not mandatory
• Obtain a State of Maine, Department of Education CHRC clear status by successfully passing a criminal and sexual offender background check
• Current CPR certification

Physical and Environmental Conditions

These physical requirements are not exhaustive and additional job related physical requirements may be added to these by individuals on an as needed basis. Corrective devices may be used to meet physical requirements. It is important to understand that coaches need not perform the same activities as the student-athletes in order to be an effective coach. Personal safety and injury reduction are a priority.

• Exposure to hot or cold environment
• Physical activity that will require a prerequisite level of strength, agility, and skill relating to the sport
• Occasional standing, stooping, bending, kneeling, squatting
• Occasional travel and weekend work
• Occasional lifting up to 10-30 pounds of sports gear

Community Life

Faculty who live in dormitory apartments or other school housing help to supervise the boarding students on weeknights and weekends as resident faculty members or affiliates. In a dorm,
faculty and student leaders work together as a team to make the residential experience one in which students can learn from one another. Dormitory duty usually involves one weekday night of regular duty, on occasion a possibility of backup duty, and weekend duty every three or four weekends, depending on the number of faculty members working in the dormitory.

To Apply
Qualified candidates apply for this position by creating an applicant profile online:

Click here to create an applicant profile

To learn more about Gould Academy visit us at: www.gouldacademy.org/careers and look for our prospectus. If you prefer to apply by mail please contact Deborah Menezes, Director of Human Resources at 207-824-7797.

Equal Employment Opportunities
Gould Academy does not discriminate on the basis of national origin, race, creed, color, gender, disability, or sexual orientation in the administration of its educational policies, admission, financial aid, loans, hiring process, and other school programs.

Gould Academy’s mission is to prepare academically motivated students for college and to help them to become independent-minded, ethical citizens who will lead lives of purpose, action, excellence, and compassion in a dynamic world.