

Head Nordic Coach

Gould Academy, an independent boarding school of 240 boys and girls, grades 9-PG, in Bethel, Maine, seeks a Head Nordic Coach to join its community and On Snow Program beginning July 1, 2018. At Gould we provide a unique blend of high level academics and high level on-snow athlete training. The Head Nordic Coach is responsible for all aspects related to the Nordic team, daily training, yearly training plans, travel logistics, race schedule, home training venue, athlete equipment, and waxing. As a faculty member, s/he supports the mission of the school and acts as a positive contributor to the school community. Both an internal and external leader, the Head Nordic Coach must have superior organizational, planning, and communications skills that lead to strong working relationships with prospective and current Gould families as well as generally in the Gould community.

Position Responsibilities:

- Nordic athlete education and coaching, with an emphasis on fitness, technique and skill development
- Supervise and conduct safe, fun and developmentally appropriate practices and activities for each group
- Plan, develop, and implement training plans and practice sessions
- Identify strengths and weaknesses of athletes
- Nurture and develop athletes' potential skills and abilities
- Analyze and evaluate athlete's performances and modify training programs
- Maintain scheduling with different groups, prep and competitive
- Work with admissions on enrollment initiatives
- Work with and manage assistant coaches conducting practices, waxing, events, races and transportation
- Communicate with athletes and families about schedules and upcoming events
- Attend races with the team. Coordinate waxing (both classic and skate) and wax testing while at races
- Facilitate and manage fall maintenance of trails and winter grooming to provide optimal training environment
- Identify and recruit new students
- Organize all team travel, lodging, food, transportation, and maintaining budget
- Work with athletes to pick and purchase proper equipment
- Communicate with athletes and families about college process and work with them to identify the best options for the student athlete
- Maintains the trail system for Nordic as well as Mountain Biking

Key Skills and Qualifications

- College degree preferred
- USSA Level 200 required
- Competitive Nordic background preferred
- 1st Aid/CPR training required (Must be willing to enroll if not current)
- Successfully pass a criminal and sexual offender background check

For more information about Gould Academy and our On Snow programs, please visit us at: www.GouldAcademy.org. Qualified candidates can apply for this position by filling out an application and submitting it via email along with a resume, cover letter and three references to: Deborah Menezes, Human Resources: HR@gouldacademy.org by June 5th.

Equal Employment Opportunities

Gould Academy does not discriminate on the basis of national origin, race, creed, color, gender, disability, or sexual orientation in the administration of its educational policies, admission, financial aid, loans, hiring process, and other school programs.